



905B Staff Benefit Certification Form Completion Guide

Monthly Amount paid for Health and Welfare:

- Should equal at least \$929.07 per month for full time employees or \$5.36 per hour up to 40 hours worked.

Annual Vacation Hours:

- Employees that have been employed with a company after 1 year should earn 2 weeks paid vacation annually
- Employees that have been employed with a company after 5 years should earn 3 weeks paid vacation annually
- Employees that have been employed with a company after 15 years should earn 4 weeks paid vacation annually

Holidays:

- All employees have at minimum **11** paid holidays per year

Uniforms:

- If the job requires employees to wear uniforms, and the uniforms are unable to be routinely washed and dried without requiring special treatment such as dry cleaning, daily washing or commercial laundering, employees must be reimbursed for such fees at a rate of \$3.35 per week.